

The Best Resumes Template 2019 That Still Dominates Hiring in 2024

Comprehensive Research & Analysis Report

Author: Diagram Database

Generated on: July 21, 2026

1. Introduction

This comprehensive report provides a detailed overview of The Best Resumes Template 2019 That Still Dominates Hiring in 2024. Our editorial team has compiled verified facts, recent updates, and contextual background for researchers, professionals, and general readers alike.

Uncover the most effective ****best resumes template 2019**** designs that stood the test of time—why they worked, how to adapt them, and which still outperform...

2. In-Depth Overview

The best resumes template 2019 wasn't just a fleeting trend—it was a turning point in how professionals framed their careers for recruiters and Applicant Tracking Systems (ATS). While AI and dynamic resumes now dominate headlines, the foundational principles of 2019's top-performing designs remain critical. These templates balanced visual appeal with algorithmic readability, a duality that still separates strong candidates from the noise.

Recruiters in 2019 were drowning in applications, yet hiring managers craved both structure and personality. The winning templates solved this paradox: clean, data-driven layouts that highlighted achievements while subtly reinforcing brand identity. Tools like Canva and Zety emerged as frontrunners, but the real game-changer was the shift toward functional hybrid resumes —documents that adapted to industry norms without sacrificing individuality.

What made these templates endure? A mix of psychological triggers and technical optimizations. The best resumes from 2019 didn't just list skills—they framed them as narratives. They prioritized quantifiable results over vague descriptions. And crucially, they anticipated how ATS would parse the content before a human ever laid eyes on it. Even today, these elements form the backbone of high-converting resumes.

The Complete Overview of the Best Resumes Template 2019

The best resumes template 2019 era marked a pivot from generic, one-size-fits-all documents to highly tailored yet scalable formats. Professionals abandoned outdated, text-heavy CVs in favor of designs that prioritized scannability, keyword integration, and visual hierarchy. The rise of remote work and global hiring further demanded flexibility—templates had to work across cultures, industries, and devices.

This period also saw the death of the "creative" resume for most fields. While graphic designers and artists could still experiment with layouts, corporate roles increasingly required structured, ATS-compatible formats. The templates that thrived in 2019—whether from Novoresume, Enhancv, or even Microsoft Word's built-in designs—shared three core traits: minimalist aesthetics, strategic white space, and achievement-focused bullet points. These weren't just trends; they were responses to a hiring ecosystem that had grown more competitive and data-driven.

Historical Background and Evolution

Before 2019, resumes were often static documents, heavily influenced by regional norms. In the U.S., the chronological resume reigned supreme, while Europe leaned toward the functional format. But as LinkedIn and ATS systems became gatekeepers, recruiters demanded consistency. The best resumes template 2019 emerged as a middle ground—a hybrid approach that preserved the

chronological flow recruiters trusted while incorporating the flexibility of functional resumes.

The shift was also technological. By 2019, 75% of Fortune 500 companies used ATS, forcing candidates to optimize for both human readers and parsing algorithms. Templates from this era often included hidden metadata fields (like job titles in headers) and keyword-dense sections without sacrificing readability. Platforms like Zety introduced AI-driven suggestions, but the most effective templates still relied on human curation—proving that automation couldn't replace strategic design.

Core Mechanisms: How It Works

The best resumes template 2019 operated on two levels: visual psychology and technical compliance. Visually, they used forced alignment—keeping contact info, job titles, and dates in a rigid grid to guide the eye. Bullet points were limited to 3-4 lines per entry, with action verbs (e.g., "Spearheaded," "Optimized") leading each line to signal impact. White space wasn't wasted; it was a tool to prevent cognitive overload.

Technically, these templates embedded ATS-friendly tags—terms like "Project Management" or "Python" in headers or skills sections—without looking forced. The rise of PDF vs. Word debates also shaped 2019's designs: while PDFs preserved formatting, Word documents allowed easier editing and ATS parsing. The winning strategy? Dual-file submissions: a PDF for visual appeal and a Word doc for ATS ingestion.

Key Benefits and Crucial Impact

The best resumes template 2019 didn't just improve hireability—it redefined professional storytelling. Candidates who adopted these designs saw 30-40% higher response rates from recruiters, according to 2019 Jobscan data. The templates forced clarity: no fluff, no irrelevant details. Instead, they distilled careers into three-act structures—past experience, present skills, and future potential.

> "A resume in 2019 wasn't a document; it was a pitch deck for your career. The best templates turned dry bullet points into a narrative that recruiters couldn't ignore." — Lindsay Kolowich, LinkedIn Learning

Major Advantages

ATS Optimization: Keyword-rich sections (e.g., "Technical Skills") were placed early, ensuring parsing algorithms flagged relevant candidates.

Visual Hierarchy: Bold headers, consistent fonts (like Arial or Calibri), and color-coded sections improved scannability.

Achievement Focus: Bullet points started with metrics (e.g., "Increased sales by 22%") rather than generic duties.

Adaptability: Templates like Novoresume's "Modern" or Zety's "Creative" could be repurposed for LinkedIn or cover letters.

Industry Flexibility: Finance templates emphasized ROI, while tech resumes highlighted GitHub links and certifications.

Comparative Analysis

Template Type

Best For

Chronological (2019 Classic)

Corporate roles, traditional industries (e.g., law, finance). ATS-friendly but less flexible for career gaps.

Functional Hybrid

Career changers, freelancers. Emphasizes skills over timeline, ideal for ATS with keyword integration.

Infographic (Limited Use)

Creative fields (design, marketing). Risky for ATS but effective for portfolios.

One-Page Minimalist

Entry-level to mid-career. Prioritizes conciseness, critical for competitive markets.

Future Trends and Innovations

The best resumes template 2019 laid the groundwork for today's dynamic resumes —documents that adapt to job descriptions via AI. But the core principles remain: clarity, data-driven storytelling, and ATS compatibility . Future trends include:

- Video Resumes: Short clips (30-60 seconds) for creative roles, though text remains dominant.
- Blockchain Verification: Certificates and skills linked to digital badges (e.g., Credly).
- Voice-Activated Parsing: ATS may soon analyze resumes via audio submissions.

Yet, the best resumes template 2019 still holds value—especially for roles where traditional hiring persists. Its balance of structure and personality is harder to replicate with AI alone.

Conclusion

The best resumes template 2019 wasn't just a product of its time—it was a solution to a hiring crisis. By merging design with data, it proved that resumes could be both visually compelling and algorithmically efficient. Today, as AI generates "perfect" resumes in seconds, the human touch of 2019's templates feels more relevant than ever. The lesson? Templates evolve, but the principles don't.

For professionals in 2024, studying these designs isn't nostalgia—it's strategy. Whether you're adapting a 2019 hybrid format or building a new one, the goal remains the same: turn your resume into a tool that recruiters can't ignore.

Comprehensive FAQs

Q: Can I still use a 2019 resume template in 2024?

A: Yes, but with updates. Focus on modernizing the skills section (e.g., adding AI tools like Midjourney or Python libraries) and ensuring ATS compatibility. Avoid outdated jargon (e.g., "webmaster" -> "digital strategist").

Q: Which 2019 template is best for ATS in 2024?

A: The functional hybrid format—prioritizing skills over timeline—remains ATS-friendly. Use tools like Jobscan to test your resume against job descriptions.

Q: Should I include a photo in my resume in 2024?

A: Only if required by the country's hiring norms (e.g., Europe). In the U.S., photos are irrelevant and can introduce bias. Stick to a professional headshot for LinkedIn instead.

Q: How do I make my resume stand out without looking unprofessional?

A: Subtle customization works best: tailor bullet points to the job description, use industry-specific keywords, and add a summary section (3-4 lines) that mirrors the job posting's language.

Q: Are PDF resumes still better than Word in 2024?

A: For visual appeal, PDFs are superior. But for ATS parsing, submit a Word doc first. Many recruiters now accept both—always check the job posting.

3. Frequently Asked Questions

Q: What is the main focus of this report?

A: To provide a clear, well-structured overview of The Best Resumes Template 2019 That Still Dominates Hiring in 2024, covering its key attributes, background, and current relevance.

Q: Who is this document for?

A: Researchers, analysts, students, and anyone seeking reliable information on the topic.

Q: How current is this information?

A: Our team reviews sources regularly to keep the material accurate and up to date.

4. Conclusion

In summary, The Best Resumes Template 2019 That Still Dominates Hiring in 2024 represents a dynamic and evolving subject whose relevance continues to grow as new information emerges.

Disclaimer

The information in this document is for educational and research purposes only. While we strive for accuracy, details are subject to change. Readers are encouraged to verify information independently.